

# Employee Benefits

**Coverage Care Services Ltd currently offer all employees the following Employee Benefits alongside their standard terms & conditions:**

## Training Opportunities

- Full Induction Plan (*which includes full training & shadow shifts*)
- Ongoing Training & Development Opportunities throughout your career (*see additional handout*)

Support to complete professionally recognised sector based qualifications including:

- CQC Care Certificate
- Level 2 & 3 Diploma Qualification
- Level 5 Diploma Qualification (managers only)

## Employee Assistance Programme (EAP)

- Telephone Counselling
- Medical helpline
- Face to face counselling
- Support for managers
- Debt, financial & legal information
- General citizens information including guidance on personal/family crisis, relationships, finance, buying a new home, staying healthy, illness & retirement

## Work Life Balance

Set 2 week rolling rota pattern to include alternate weekends

Paid Breaks

## Initial Benefits as a New Starter & throughout employment:

Free Uniform

No charge for initial DBS check

Subsidised meals whilst working on shifts

## Additional Benefits

Leisure Savings with Telford & Wrekin Council

Subsidised Meals

Access to Paycare 4work:

A great way to reclaim money spent on everyday Healthcare & access to invaluable health and wellbeing services.

## Salary

- Competitive Pay & the National Living Wage applies to all staff members (including those aged under 25)
- Recognition of Qualifications – we operate a pay differential for qualified and unqualified staff
- Weekend enhancements
- Long Service Recognition
- Pension